

DRYDEN

GOLD CORP

HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT (As approved by the Board on September 16, 2025)

Dryden Gold Corp. (the “Corporation”) cares about its employees, contractors, and the communities in which we operate, and we are committed to safeguarding their health, safety, and well-being. Our commitment to health, safety, and operational integrity is based upon the core value of a concern for people and the world we all share – and this is a value we regard as essential to our long-term success.

Our goal is to operate safe workplaces that are incident and injury free and with the conviction that all injuries can be prevented. We recognize that this goal of “Zero Harm” is a shared responsibility and one that can only be achieved through strong leadership and with the full commitment and active participation of all who work at or visit our sites.

To achieve this goal, the Corporation is committed to:

- Developing a culture in which the importance of safety is embedded throughout.
- Encouraging visible safety leadership and empowering employees to champion health and safety best practices.
- Integrating health and safety into our business processes and activities.
- Providing the training and information necessary for safe work.
- Ensuring equipment and workplaces are maintained in a safe condition.
- Meeting or exceeding applicable health and safety legislative requirements.
- Implementing effective emergency preparedness systems.
- Continuously assessing health and safety risks and implementing controls to manage risks.
- Holding management and workers accountable for their health and safety performance.
- Promoting clear, honest, and open lines of communication - both top-down and bottom-up.
- Emphasizing the clear correlation between positive safety results and excellent business results.
- Building a safety culture for which the foundation is continuous improvement.
- Recognizing and rewarding excellent safety performance.
- Our goal is to cause no harm to people and to protect the environment.

In addition, the Corporation is focused on:

- Protecting the health, safety and welfare of our employees, contractors and other persons affected by our activities, and providing safe and healthy working conditions for the prevention of injury and ill health.
- Eliminating hazards and reducing occupational health and safety risks to acceptable levels.
- Ensuring the continual improvement of our Health, Safety and Environment management system in order to enhance our performance.
- Protecting the environment by delivering against our mission, preventing pollution and by minimising our direct environmental footprint
- Achieving best practice in each area of activity, while seeking to raise industry performance.
- Proactively improving our management systems and performance by ensuring consultation and participation of colleagues, monitoring and by taking corrective actions.
- Ensuring that we are compliant with our health, safety and environment compliance obligations, including relevant legislation, contractual obligations and any elected voluntary standards, guides or principles.

To do this, we will:

- Promote a culture in which employees and contractor staff are alert to the importance of health, safety and environment matters.
- Ensure that we are compliant with health, safety and environment legislation through our legal registers.
- Provide adequate resources to meet our commitment to health, safety and environment.
- Define and communicate management, staff and contractor responsibilities so that all are aware of their individual obligations.
- Assess the levels of risk from all significant work-related hazards and all near miss reports and, so far as is reasonably practicable, eliminate or control them.
- Train staff so that they can perform their work safely and minimise our direct environmental footprint as an organization.
- Take into account health, safety and environment considerations in our procurement.
- Report our health, safety and environment performance in our Annual Report
- Require joint ventures under our operational control to apply this policy and, in other ventures and investments, take account of health, safety and environment standards when making investment decisions and promote equivalent policies.
- Establish annual health, safety and environment objectives that are monitored and reviewed regularly and communicated throughout the Corporation.

The Board of Dryden Gold Corp will: Endorse this policy statement and monitor the implementation of it by management.

The Management of Dryden Gold Corp and of each subsidiary will: Be responsible for the health, safety and environmental performance of their teams. Demonstrate clear commitment to health, safety and environment and lead by example, to ensure all staff are provided with a safe workplace and one that promotes the protection of the environment.

Employees will: Be familiar with all the health, safety and environment requirements relevant to their own activities, attend training courses provided and take responsibility for their own welfare and that of others who may be affected by their actions. They will report all accidents and near-misses to management.